

EEO PUBLIC FILE REPORT
 AUGUST 1, 2010 – JULY 31, 2011

**I. Employment Unit: WKAN AM 1320 Kankakee, IL WYKT 105.5
 Wilmington, IL, WXNU, St. Anne, IL**

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Sales Rep	2/7/11	1-14	7
Sales Rep	4/20/11	1-14	7

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 815-939-5011	Y	0
2	Kankakee Community College Contact: Joyce Cochran P.O. Box 888 Kankakee, IL 60901 815-802-8100	Y	0
3	Kankakee County NAACP Contact: Theodis Pace P.O. Box 1986 Kankakee, IL 60901 815-932-0858	Y	0

4	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 815-933-4516	Y	0
5	Trinity Lutheran Church Contact: Otto Reynolds 1501 E. Merchant St. Kankakee, IL 60901 815-933-3271	Y	0
6	Daily Journal Contact: Sherry Robinson 8 Dearborn Square Kankakee, IL 60901 815-937-3300	N	0
7	WKAN/WYKT/WXNU Radio (Sales Recruitment Radio Commercial) Contact: Mike Tomano 70 Meadowview Center Suite 400 Kankakee, IL 60901 815-935-9555	N	11
8	Current or Former Employee Referral	N	0
9	Kankakee Community College Job Fair Contact: Kimberly Harpin 817 River Road P.O. Box 888 Kankakee, IL 60901 815-802-8100	N	0
10	www.allaccess.com	N	0
11	Business Referral Contact: Bill Barnes CTI Industries 22160 Pepper Road Barrington, IL 60010 815-351-1702	N	0
12	www.xcountry1065.com	N	0
13	www.wkan.com	N	0
14	www.my1055.com	N	0
		Total Interviewees	11

IV. Recruitment Initiatives:

- (a) Continued Intern Program to provide training in sales, copywriting and announcing.
- (b) Allowed an individual to job shadow on-air personalities on WKAN, WYKT and WXNU in June, 2011.
- (c) Ran advertisement seeking employee on WKAN, WYKT and WXNU from August 1, 2010 through July 31, 2011.